



Scouts

9th/21st Plymouth

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Scout Group
Development Plan.

CONTEXT:

Working from the plan set out by the previous Group Scout Leader. The overall plan must realise that we have grown considerably both over the past 15 years in all areas including. Number of young people, leaders, finance and group standing.

The short term looks to lock in that growth by improving the group frame work. Developing teams to deal with those increased numbers.

A great deal has already been done towards this plan set out in 2023 a review led to a change of roles announced at the September AGM.

Where we are:

NUMBERS:

The group currently has 99 young people, (23 beavers, 34 cubs, 33 scouts), we currently have 9 young leaders active (owned elsewhere) working with the group, 32 adults (8 non uniform). 131 people in total. We will shortly be appointing a further board member and new leader.

PROPERTY:

We own our own scout premises located in Plymouth City Centre we have a 90 sqm indoor space, 60sqm of covered astro. It has taken 10 years to get this to a desirable standard. This currently is rented out when not in use for scouting providing a valuable income.

VEHICLES

We own a 15 seater minibus and kit van. Which is registered and insured in the name of the charity.

EQUIPMENT:

Has been reviewed and is all current and in date. Storage space is becoming an issue.

FINANCE:

Is healthy although not excessive.

GROUP GROWTH:

The obvious recognised growth is squirrels. The possibility of extra sections.

The plan set out below will allow these discussions to take place once all our cards are in order.

SHORT TERM (NEXT 6 MONTHS) REVIEW

EASTER 2027

1, LEADERS

- a, To implement new group structure (change of roles) – started ongoing
- b, Set out a clearly defined roles (or responsibility for) – started ongoing
- c, Ensure all leaders are fully up to date on essential training. – completed/ongoing
- d, Ensure all leaders are on a plan to complete ongoing training and develop a learning plan with each. – to be completed
- e, Ensure all leaders review their own scouting. (PDR) - ongoing

2, YOUNG PEOPLE

- a, Continue the current programme to ensure variety continues. -ongoing
- b, Develop the young Leader programme in partnership with the district. – to be completed
- C, Signpost any waiting lists to other groups within the district - ongoing

3, Media

- a, continue with our good Facebook presence and look to develop other social media formats. - ongoing

4, Equipment

- a, ensure all equipment is fit for purpose. – completed (all equipment now in date and fit for purpose)

5, EXEC and non front facing scouting

- a, continue to develop Tavy Lodge in line with the vision of a self-funding scout building that provides excellent facilities. - ongoing
- B, develop the exec to ensure that scouting is funded to its maximum potential.- ongoing

6, Tavy Lodge – ongoing maintenance – short term includes

replacement of marquee bungees.

PAT testing

Decoration (painting)

Fence replacement support.

7, Further storage to allow expansion of activities. The charity are actively seeking solutions to expand storage at a low cost and accessible.

LONGER TERM.

1, LEADERS

a, embrace transformation and grow the leadership ensuring all have relevant roles.

b, squirrels and additional sections – look to grow the group numbers ensuring stability of the core group. (Note trustees voted not to expand at the current time Easter 2026)

c, additional permits obtained.

Hill walking, canoeing, rock climbing etc have been discounted as a to big commitment.

To be obtained axe throwing, archery. Although have been placed on hold until storage increased.

d, embrace district and county – by attending/running larger events and spreading the good work achieved.

2, YOUNG PEOPLE

a, Continue the current programme to ensure variety continues look at longer term programme ideas

b, squirrels and additional sections – look to grow the group numbers ensuring stability of the core group. (as noted above)

c, Develop good links with Plymouth University and ensure agreed feed of new leaders for ourselves and the wider district.

d, to promote partnership with other community organisations to ensure mutual benefit

3, Media.

a, continued realisation of the potential of advertising and social media (funding etc)

4, Equipment

a, finances permitting, looking at long term off site storage and transport. (possible district/county partnership)

5, Trustee and non-front facing scouting

a, Grow the Trustee board by identifying and recruiting the correct people.

Careful consideration must always be given to ensuring there is sustained growth. Every decision must be in the interest of the long term sustainability of the charity.

"Be not afraid of growing slowly, be afraid only of standing still." — Chinese Proverb