Scouts
9th/21st Plymouth

9th/21st Plymouth Scout Group - Strategic Risk Register

Issue Number	Date	Reason for change	Signed
01	July 2025	First issue after board approval	
02	Aug 2026	Annual review	
03	Oct 2026	Updated and reviewed in line with guidance	

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The Matrix for assessing impact, likelihood and effectiveness of existing controls

Each risk is scored in terms of:
* **likelihood** i.e. the probability of future occurrence, how likely the risk it is that the risk will occur and how frequently it has occurred in the past.
* **impact** i.e. the impact on the organisation and external stakeholders if the risk occurs.
* **effectiveness of existing controls** i.e. given the controls which are currently in place, how effective are they at mitigating the risk.

A scale of **1** to **5** is used for **Likelihood** and **Impact**, and **1** to **3** is used for the effectiveness of existing **Controls**, according to the following matrix:

Likelihood Scale of 1 - 5	**Impact** Scale of 1 - 5	**Controls** Scale of 1 - 3
1 = Rarely, if ever	1 = No significant impact	1 = Controls highly effective
2 = Possible	2 = Minor impact	2 = Controls effective, but could be improved
3 = Likely	3 = Significant but containable impact	3 = No controls / controls are ineffective
4 = Very Likely	4 = High impact	
5 = Unavoidable / already occurring	5 = Extremely detrimental impact	

The risk score is determined by multiplying the risk impact by the risk likelihood by the effectiveness of the controls.

Ref	Category	Strategic Risk	Impact if Realised	Current Controls	Further Actions	Owner	Review Date	Trend	Likelihood (1-5)	Impact (1-5)	Control Effectiveness (1-3)	Risk Score	RAG
SR01	Volunteers	Insufficient adult volunteers to maintain current provision	Sections unable to operate	Recruitment and retention activities	Volunteer recruitment plan	GLV	Apr-27	↑	1	4	3	12.00	Green
SR02	Safeguarding	Failure of safeguarding processes	Harm and regulatory action	DBS and training		Safeguarding Lead / GLV	Apr-27	→	1	4	1	4.00	Green
SR03	Finance	Insufficient funding	Reduced programme delivery	Budget monitoring	Fundraising strategy	Treasurer	Apr-27	→	2	3	2	12.00	Green
SR04	Property	Loss of access to Tavy Lodge	Operations disrupted	Routine inspections Building Maintenance Plan Insurance		Property Lead	Apr-27	→	1	4	3	12.00	Green
SR05	Reputation	Serious incident and adverse publicity	Loss of confidence	Incident procedures Reporting in line with PoR		Chair	Apr-27	→	2	4	1	8.00	Green
SR06	Transport	Minibus unavailable	Programme disruption	Servicing and MOT		GLV	Apr-27	→	2	2	1	4.00	Green
SR07	Governance	Trustee skills gap	Poor governance	Trustee recruitment		Chair	Apr-27	↑	2	3	2	12.00	Green
SR08	Compliance	Failure to comply with Scouts requirements	Regulatory action	Policies and training Data Protection Policy		Chair	Apr-27	→	2	4	1	8.00	Green
SR09	Assets	Loss or theft of equipment	Reduced capability	Equipment checks Asset register Insurance		Quartermaster	Apr-27	→	3	2	2	12.00	Green
SR10	Property	Major fire or flood incident	Closure of operations	Insurance and backup options.		Trustee Board	Apr-27	→	2	4	2	16.00	Amber
SR11	Sustainability	Membership demand decline	Reduced income and viability	Waiting list monitoring		GLV	Apr-27	→	1	2	2	4.00	Green
SR12	People	Loss of key individuals	Loss of knowledge and continuity	Role descriptions		Chair / GLV	Apr-27	↑	1	3	2	6.00	Green
SR13	Information Governance	Cyber or data protection failure	Regulatory and reputational impact	Scout systems and permissions		Secretary	Apr-27	→	2	3	2	12.00	Green
SR14	Governance	Inadequate Trustee Board effectiveness	Poor governance decisions	Regular meetings and reports Trustee training		Chair	Apr-27	→	1	4	2	8.00	Green